

議案第69号

あきる野市職員の給与に関する条例の一部を改正する条例

上記の議案を提出する。

令和4年11月24日

提出者 あきる野市長 中嶋博幸

提案理由

東京都人事委員会勧告に準じて、職員の給料及び勤勉手当を改定することから、規定を整備する必要がある。

あきる野市職員の給与に関する条例の一部を改正する条例

第1条 あきる野市職員の給与に関する条例（平成7年あきる野市条例第29号）の一部を次のように改正する。

第21条第2項中「100分の102.5」を「100分の112.5」に、「100分の122.5」を「100分の132.5」に、「100分の132.5」を「100分の142.5」に、「100分の50」を「100分の55」に、「100分の60」を「100分の65」に改める。

別表第1再任用職員以外の職員の部1の項から76の項までを次のように改める。

| | 円 | 円 | 円 | 円 | 円 |
|----|---------|---------|---------|---------|---------|
| 1 | 148,300 | 202,600 | 227,300 | 284,500 | 494,000 |
| 2 | 149,200 | 204,300 | 229,100 | 286,900 | 508,900 |
| 3 | 150,200 | 206,000 | 230,900 | 289,200 | |
| 4 | 151,200 | 207,800 | 232,700 | 291,500 | |
| 5 | 152,200 | 209,500 | 234,600 | 293,800 | |
| 6 | 153,200 | 211,200 | 236,400 | 296,100 | |
| 7 | 154,200 | 212,900 | 238,200 | 298,400 | |
| 8 | 155,200 | 214,700 | 240,100 | 300,700 | |
| 9 | 156,100 | 216,500 | 242,000 | 303,100 | |
| 10 | 157,000 | 218,200 | 243,900 | 305,500 | |
| 11 | 158,000 | 220,000 | 245,800 | 307,900 | |
| 12 | 159,000 | 221,800 | 247,700 | 310,300 | |
| 13 | 160,000 | 223,700 | 249,600 | 312,700 | |
| 14 | 161,200 | 225,500 | 251,700 | 315,200 | |
| 15 | 162,400 | 227,200 | 253,800 | 317,700 | |
| 16 | 163,600 | 229,000 | 255,800 | 320,100 | |
| 17 | 164,900 | 230,900 | 257,900 | 322,600 | |
| 18 | 167,000 | 232,700 | 260,000 | 325,200 | |
| 19 | 169,100 | 234,400 | 262,200 | 327,900 | |
| 20 | 171,300 | 236,200 | 264,400 | 330,500 | |
| 21 | 173,500 | 238,100 | 266,600 | 333,100 | |

| | | | | | |
|----|---------|---------|---------|---------|--|
| 22 | 175,300 | 239,900 | 268,800 | 335,800 | |
| 23 | 177,100 | 241,600 | 270,900 | 338,500 | |
| 24 | 178,900 | 243,400 | 273,100 | 341,200 | |
| 25 | 180,700 | 245,300 | 275,300 | 343,900 | |
| 26 | 182,600 | 247,200 | 277,500 | 346,600 | |
| 27 | 184,500 | 249,000 | 279,700 | 349,300 | |
| 28 | 186,400 | 250,800 | 282,000 | 352,100 | |
| 29 | 188,300 | 252,700 | 284,200 | 354,900 | |
| 30 | 190,200 | 254,800 | 286,500 | 357,900 | |
| 31 | 192,200 | 256,800 | 288,800 | 360,800 | |
| 32 | 194,200 | 258,900 | 291,100 | 363,700 | |
| 33 | 196,400 | 260,900 | 293,400 | 366,700 | |
| 34 | 198,300 | 262,700 | 295,700 | 369,600 | |
| 35 | 200,100 | 264,500 | 298,000 | 372,400 | |
| 36 | 201,900 | 266,300 | 300,300 | 375,200 | |
| 37 | 203,700 | 268,000 | 302,600 | 377,800 | |
| 38 | 205,400 | 269,700 | 305,000 | 380,400 | |
| 39 | 207,000 | 271,500 | 307,400 | 382,800 | |
| 40 | 208,600 | 273,300 | 309,800 | 385,300 | |
| 41 | 210,200 | 275,100 | 312,200 | 387,800 | |
| 42 | 211,800 | 276,900 | 314,600 | 390,200 | |
| 43 | 213,400 | 278,600 | 317,100 | 392,600 | |
| 44 | 215,000 | 280,400 | 319,500 | 395,000 | |
| 45 | 216,600 | 282,200 | 322,000 | 397,500 | |
| 46 | 218,200 | 284,000 | 324,500 | 399,900 | |
| 47 | 219,800 | 285,700 | 327,000 | 402,200 | |
| 48 | 221,400 | 287,500 | 329,600 | 404,500 | |
| 49 | 223,000 | 289,300 | 332,200 | 406,900 | |
| 50 | 224,600 | 291,000 | 334,900 | 409,300 | |
| 51 | 226,200 | 292,800 | 337,600 | 411,600 | |
| 52 | 227,800 | 294,600 | 340,300 | 413,800 | |
| 53 | 229,300 | 296,400 | 343,000 | 415,900 | |
| 54 | 230,900 | 298,200 | 345,600 | 417,900 | |
| 55 | 232,500 | 300,000 | 348,100 | 420,000 | |
| 56 | 234,100 | 301,700 | 350,500 | 422,000 | |
| 57 | 235,600 | 303,400 | 352,800 | 423,900 | |
| 58 | 237,100 | 305,100 | 355,100 | 425,800 | |
| 59 | 238,700 | 306,800 | 357,300 | 427,600 | |
| 60 | 240,300 | 308,500 | 359,400 | 429,400 | |
| 61 | 241,800 | 310,200 | 361,400 | 431,200 | |
| 62 | 243,300 | 311,800 | 363,400 | 432,700 | |
| 63 | 244,900 | 313,500 | 365,400 | 433,800 | |
| 64 | 246,400 | 315,100 | 367,300 | 434,700 | |
| 65 | 248,000 | 316,600 | 369,200 | 435,600 | |
| 66 | 249,600 | 318,200 | 371,000 | 436,400 | |
| 67 | 251,100 | 319,700 | 372,700 | 437,100 | |
| 68 | 252,600 | 321,300 | 374,300 | 437,800 | |
| 69 | 254,200 | 322,800 | 375,900 | 438,500 | |
| 70 | 255,800 | 324,300 | 377,000 | 439,200 | |
| 71 | 257,300 | 325,700 | 378,100 | 439,900 | |
| 72 | 258,800 | 327,100 | 379,000 | 440,600 | |
| 73 | 260,400 | 328,600 | 379,900 | 441,300 | |

| | | | | | |
|----|---------|---------|---------|---------|--|
| 74 | 261,900 | 330,100 | 380,800 | 442,000 | |
| 75 | 263,500 | 331,500 | 381,700 | 442,700 | |
| 76 | 265,100 | 332,900 | 382,500 | 443,300 | |

別表第1備考第2項中「157,100円」を「162,500円」に改め、同表備考第3項中「183,700円」を「187,900円」に改める。

別表第1の2を次のように改める。

別表第1の2（第4条関係）

業務職給料表

| 職員の区分 | 職務の級 号級 | 1級 | 2級 | 3級 |
|----------------|------------|---------|---------|---------|
| | | 給料月額 | 給料月額 | 給料月額 |
| 再任用職員 以外の職員 | | 円 | 円 | 円 |
| | 1 | 139,900 | 227,500 | 266,100 |
| | 2 | 140,400 | 229,400 | 267,900 |
| | 3 | 140,900 | 231,100 | 269,700 |
| | 4 | 141,400 | 232,900 | 271,500 |
| | 5 | 141,900 | 234,600 | 273,300 |
| | 6 | 142,400 | 236,200 | 275,100 |
| | 7 | 142,900 | 237,800 | 276,900 |
| | 8 | 143,500 | 239,400 | 278,700 |
| | 9 | 144,100 | 241,000 | 280,600 |
| | 10 | 144,600 | 242,600 | 282,500 |
| | 11 | 145,300 | 244,200 | 284,300 |
| | 12 | 145,900 | 245,800 | 286,100 |
| | 13 | 146,500 | 247,400 | 287,900 |
| | 14 | 147,200 | 249,000 | 289,600 |
| | 15 | 148,000 | 250,600 | 291,300 |
| | 16 | 148,800 | 252,200 | 293,000 |
| | 17 | 149,600 | 253,800 | 294,700 |
| | 18 | 150,600 | 255,400 | 296,500 |
| | 19 | 151,700 | 257,000 | 298,100 |
| | 20 | 152,800 | 258,600 | 299,800 |
| | 21 | 153,900 | 260,100 | 301,500 |
| | 22 | 155,000 | 261,700 | 303,100 |
| | 23 | 156,100 | 263,300 | 304,700 |
| | 24 | 157,200 | 264,900 | 306,300 |
| | 25 | 158,300 | 266,400 | 307,900 |
| | 26 | 159,600 | 268,000 | 309,400 |
| | 27 | 161,000 | 269,600 | 310,900 |
| | 28 | 162,400 | 271,100 | 312,300 |
| | 29 | 163,800 | 272,600 | 313,700 |
| | 30 | 165,300 | 274,200 | 315,200 |
| | 31 | 166,800 | 275,700 | 316,600 |
| | 32 | 168,300 | 277,100 | 318,000 |
| | 33 | 169,900 | 278,600 | 319,400 |
| | 34 | 171,400 | 280,100 | 320,800 |
| | 35 | 173,000 | 281,400 | 322,200 |
| | 36 | 174,600 | 282,800 | 323,500 |
| | 37 | 176,200 | 284,100 | 324,800 |
| | 38 | 177,700 | 285,500 | 326,000 |
| 39 | 179,300 | 286,900 | 327,200 | |

| | | | |
|----|---------|---------|---------|
| 40 | 180,900 | 288,100 | 328,300 |
| 41 | 182,400 | 289,400 | 329,400 |
| 42 | 183,800 | 290,600 | 330,400 |
| 43 | 185,200 | 291,800 | 331,300 |
| 44 | 186,600 | 292,900 | 332,200 |
| 45 | 187,900 | 294,000 | 333,100 |
| 46 | 189,100 | 295,000 | 334,000 |
| 47 | 190,300 | 296,000 | 334,800 |
| 48 | 191,500 | 297,000 | 335,600 |
| 49 | 192,600 | 298,000 | 336,400 |
| 50 | 193,700 | 299,000 | 337,200 |
| 51 | 194,800 | 299,900 | 337,900 |
| 52 | 195,800 | 300,800 | 338,600 |
| 53 | 196,800 | 301,700 | 339,300 |
| 54 | 198,000 | 302,600 | 340,000 |
| 55 | 199,300 | 303,500 | 340,600 |
| 56 | 200,700 | 304,300 | 341,200 |
| 57 | 202,100 | 305,100 | 341,800 |
| 58 | 203,300 | 305,900 | 342,300 |
| 59 | 204,700 | 306,700 | 342,800 |
| 60 | 206,100 | 307,500 | 343,300 |
| 61 | 207,500 | 308,300 | 343,700 |
| 62 | 208,900 | 308,900 | 344,100 |
| 63 | 210,300 | 309,500 | 344,500 |
| 64 | 211,700 | 310,100 | 344,900 |
| 65 | 213,000 | 310,700 | 345,300 |
| 66 | 214,400 | 311,300 | 345,700 |
| 67 | 215,800 | 311,900 | 346,100 |
| 68 | 217,200 | 312,500 | 346,500 |
| 69 | 218,500 | 313,000 | 346,800 |
| 70 | 219,900 | 313,600 | 347,200 |
| 71 | 221,400 | 314,100 | 347,600 |
| 72 | 222,700 | 314,600 | 347,900 |
| 73 | 224,000 | 315,100 | 348,200 |
| 74 | 225,400 | 315,600 | 348,600 |
| 75 | 226,800 | 316,100 | 348,900 |
| 76 | 228,100 | 316,600 | 349,200 |
| 77 | 229,500 | 317,000 | 349,500 |
| 78 | 230,800 | 317,500 | 349,900 |
| 79 | 232,100 | 317,900 | 350,200 |
| 80 | 233,500 | 318,300 | 350,500 |
| 81 | 234,800 | 318,700 | 350,800 |
| 82 | 236,200 | 319,100 | 351,100 |
| 83 | 237,600 | 319,500 | 351,400 |
| 84 | 238,900 | 319,800 | 351,700 |
| 85 | 240,300 | 320,100 | 352,000 |
| 86 | 241,700 | 320,500 | 352,300 |
| 87 | 243,100 | 320,900 | 352,600 |
| 88 | 244,500 | 321,200 | 352,900 |
| 89 | 245,800 | 321,500 | 353,200 |
| 90 | 247,200 | 321,900 | 353,500 |
| 91 | 248,600 | 322,200 | 353,800 |

| | | | |
|-----|---------|---------|---------|
| 92 | 250,000 | 322,500 | 354,100 |
| 93 | 251,400 | 322,800 | 354,400 |
| 94 | 252,900 | 323,200 | 354,700 |
| 95 | 254,300 | 323,500 | 355,000 |
| 96 | 255,600 | 323,800 | 355,300 |
| 97 | 256,800 | 324,100 | 355,600 |
| 98 | 258,200 | 324,500 | 355,900 |
| 99 | 259,600 | 324,800 | 356,200 |
| 100 | 261,000 | 325,100 | 356,500 |
| 101 | 262,100 | 325,300 | 356,800 |
| 102 | 263,400 | 325,600 | 357,100 |
| 103 | 264,700 | 325,900 | 357,400 |
| 104 | 265,900 | 326,200 | 357,700 |
| 105 | 267,100 | 326,500 | 358,000 |
| 106 | 268,100 | 326,900 | 358,300 |
| 107 | 269,100 | 327,200 | 358,600 |
| 108 | 270,100 | 327,400 | 358,900 |
| 109 | 271,100 | 327,700 | 359,200 |
| 110 | 272,100 | 328,000 | 359,500 |
| 111 | 273,100 | 328,300 | 359,800 |
| 112 | 273,800 | 328,600 | 360,100 |
| 113 | 274,700 | 328,900 | 360,400 |
| 114 | 275,500 | 329,200 | 360,700 |
| 115 | 276,300 | 329,500 | 361,000 |
| 116 | 277,100 | 329,800 | 361,300 |
| 117 | 277,800 | 330,100 | 361,600 |
| 118 | 278,400 | 330,400 | 361,900 |
| 119 | 279,000 | 330,700 | 362,200 |
| 120 | 279,600 | 331,000 | 362,500 |
| 121 | 280,100 | 331,300 | 362,800 |
| 122 | 280,600 | 331,600 | 363,100 |
| 123 | 281,000 | 331,900 | 363,400 |
| 124 | 281,400 | 332,200 | 363,700 |
| 125 | 281,800 | 332,500 | 364,000 |
| 126 | 282,200 | 332,800 | 364,300 |
| 127 | 282,600 | 333,100 | 364,600 |
| 128 | 283,000 | 333,400 | 364,900 |
| 129 | 283,300 | 333,700 | 365,200 |
| 130 | 283,700 | 334,000 | 365,500 |
| 131 | 284,100 | 334,300 | 365,800 |
| 132 | 284,500 | 334,600 | 366,100 |
| 133 | 284,800 | 334,900 | 366,400 |
| 134 | 285,100 | 335,200 | 366,700 |
| 135 | 285,400 | 335,500 | 367,000 |
| 136 | 285,700 | 335,800 | 367,300 |
| 137 | 286,000 | 336,100 | 367,600 |
| 138 | 286,300 | 336,400 | 367,900 |
| 139 | 286,600 | 336,700 | 368,200 |
| 140 | 286,900 | 337,000 | 368,500 |
| 141 | 287,200 | 337,300 | 368,800 |
| 142 | 287,500 | 337,600 | 369,100 |
| 143 | 287,800 | 337,900 | 369,400 |

| | | | |
|-----|---------|---------|---------|
| 144 | 288,100 | 338,200 | 369,700 |
| 145 | 288,400 | 338,500 | 370,000 |
| 146 | 288,700 | 338,800 | 370,300 |
| 147 | 289,000 | 339,100 | 370,600 |
| 148 | 289,300 | 339,400 | 370,900 |
| 149 | 289,600 | 339,700 | 371,200 |
| 150 | 289,900 | 340,000 | 371,500 |
| 151 | 290,200 | 340,300 | 371,800 |
| 152 | 290,500 | 340,600 | 372,100 |
| 153 | 290,800 | 340,900 | 372,400 |
| 154 | 291,100 | 341,200 | 372,700 |
| 155 | 291,400 | 341,500 | 373,000 |
| 156 | 291,700 | 341,800 | 373,300 |
| 157 | 292,000 | 342,100 | 373,600 |
| 158 | 292,300 | 342,400 | 373,900 |
| 159 | 292,600 | 342,700 | 374,200 |
| 160 | 292,900 | 343,000 | 374,500 |
| 161 | 293,200 | 343,300 | 374,800 |
| 162 | 293,500 | 343,600 | 375,100 |
| 163 | 293,800 | 343,900 | 375,400 |
| 164 | 294,100 | 344,200 | 375,700 |
| 165 | 294,400 | 344,500 | 376,000 |
| 166 | 294,700 | 344,800 | 376,300 |
| 167 | 295,000 | 345,100 | 376,600 |
| 168 | 295,300 | 345,400 | 376,900 |
| 169 | 295,600 | 345,700 | 377,200 |
| 170 | 295,900 | 346,000 | 377,500 |
| 171 | 296,200 | 346,300 | 377,800 |
| 172 | 296,500 | 346,600 | 378,100 |
| 173 | 296,800 | 346,900 | 378,400 |
| 174 | 297,100 | 347,200 | 378,700 |
| 175 | 297,400 | 347,500 | 379,000 |
| 176 | 297,700 | 347,800 | 379,300 |
| 177 | 298,000 | 348,100 | 379,600 |
| 178 | 298,300 | 348,400 | 379,900 |
| 179 | 298,600 | 348,700 | 380,200 |
| 180 | 298,900 | 349,000 | 380,500 |
| 181 | 299,200 | 349,300 | 380,800 |
| 182 | 299,500 | 349,600 | 381,100 |
| 183 | 299,800 | 349,900 | 381,400 |
| 184 | 300,100 | 350,200 | 381,700 |
| 185 | 300,400 | 350,500 | 382,000 |
| 186 | 300,700 | 350,800 | 382,300 |
| 187 | 301,000 | 351,100 | 382,600 |
| 188 | 301,300 | 351,400 | 382,900 |
| 189 | 301,600 | 351,700 | 383,200 |
| 190 | 301,900 | 352,000 | 383,500 |
| 191 | 302,200 | 352,300 | 383,800 |
| 192 | 302,500 | 352,600 | 384,100 |
| 193 | 302,800 | 352,900 | 384,400 |
| 194 | 303,100 | 353,200 | |
| 195 | 303,400 | 353,500 | |

| | | | |
|-----|---------|---------|--|
| 196 | 303,700 | 353,800 | |
| 197 | 304,000 | 354,100 | |
| 198 | 304,300 | 354,400 | |
| 199 | 304,600 | 354,700 | |
| 200 | 304,900 | 355,000 | |
| 201 | 305,200 | 355,300 | |
| 202 | 305,500 | 355,600 | |
| 203 | 305,800 | 355,900 | |
| 204 | 306,100 | 356,200 | |
| 205 | 306,400 | 356,500 | |
| 206 | 306,700 | 356,800 | |
| 207 | 307,000 | 357,100 | |
| 208 | 307,300 | 357,400 | |
| 209 | 307,600 | 357,700 | |
| 210 | 307,900 | 358,000 | |
| 211 | 308,200 | 358,300 | |
| 212 | 308,500 | 358,600 | |
| 213 | 308,800 | 358,900 | |
| 214 | 309,100 | 359,200 | |
| 215 | 309,400 | 359,500 | |
| 216 | 309,700 | 359,800 | |
| 217 | 310,000 | 360,100 | |
| 218 | 310,300 | 360,400 | |
| 219 | 310,600 | 360,700 | |
| 220 | 310,900 | 361,000 | |
| 221 | 311,200 | 361,300 | |
| 222 | 311,500 | 361,600 | |
| 223 | 311,800 | 361,900 | |
| 224 | 312,100 | 362,200 | |
| 225 | 312,400 | 362,500 | |
| 226 | 312,700 | | |
| 227 | 313,000 | | |
| 228 | 313,300 | | |
| 229 | 313,600 | | |
| 230 | 313,900 | | |
| 231 | 314,200 | | |
| 232 | 314,500 | | |
| 233 | 314,800 | | |
| 234 | 315,100 | | |
| 235 | 315,400 | | |
| 236 | 315,700 | | |
| 237 | 316,000 | | |
| 238 | 316,300 | | |
| 239 | 316,600 | | |
| 240 | 316,900 | | |
| 241 | 317,200 | | |
| 242 | 317,500 | | |
| 243 | 317,800 | | |
| 244 | 318,100 | | |
| 245 | 318,400 | | |
| 246 | 318,700 | | |
| 247 | 319,000 | | |

| | | | | |
|-------|-----|---------|---------|---------|
| | 248 | 319,300 | | |
| | 249 | 319,600 | | |
| | 250 | 319,900 | | |
| | 251 | 320,200 | | |
| | 252 | 320,500 | | |
| | 253 | 320,800 | | |
| | 254 | 321,100 | | |
| | 255 | 321,400 | | |
| | 256 | 321,700 | | |
| | 257 | 322,000 | | |
| | 258 | 322,300 | | |
| | 259 | 322,600 | | |
| | 260 | 322,900 | | |
| | 261 | 323,200 | | |
| 再任用職員 | | 208,100 | 222,400 | 242,600 |

備考 この表は、技能労務系の職員に適用する。

第2条 あきる野市職員の給与に関する条例の一部を次のように改正する。

第21条第2項中「100分の112.5」を「100分の107.5」に、「100分の132.5」を「100分の127.5」に、「100分の142.5」を「100分の137.5」に、「100分の55」を「100分の52.5」に、「100分の65」を「100分の62.5」に改める。

附 則

(施行期日等)

- 1 この条例は、公布の日から施行する。ただし、第2条の規定は、令和5年4月1日から施行する。
- 2 第1条の規定による改正後の別表第1及び別表第1の2の規定は、令和4年4月1日から適用する。

(給与の内払)

- 3 第1条の規定による改正前のあきる野市職員の給与に関する条例に基づいて、令和4年4月1日以後この条例の施行の日までの間に支払われた給与は、同条の規定による改正後のあきる野市職員の給与に関する条例の規定による給与の内払とみなす。